



FAMILIARISATION PROGRAMME
FOR
INDEPENDENT DIRECTORS

Version 1.0

Background

Regulation 25(7) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”), requires listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the Company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc.

Further, listed companies are required to disseminate information about the details of familiarisation programmes imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI LODR.

Familiarisation Programme for Independent Directors

Antony group facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Company also on regular basis, familiarizes the Independent Directors on following:

1. Company Operations
2. Business strategy
3. Review of Strategic Investments
4. Market Condition
5. Business opportunities
6. General industry development

7. Challenges and Opportunities
8. Internal control processes
9. Changes in the regulatory framework and business environment having an impact on the Company
10. Presentations on internal control over financial reporting, Indian Accounting Standard, SEBI LODR, etc.

Details of programmes conducted:

The details of familiarisation programmes imparted to Independent Directors of the Company are as follows:

Name of Independent Directors	Number of Programmes attended			Number of Hours Attended		
	Mr. Ajit Kumar Jain	Ms. Priya Balasubramanian	Mr. Suneet Maheshwari	Mr. Ajit Kumar Jain	Ms. Priya Balasubramanian	Mr. Suneet Maheshwari
FY 2018-19	3	3	3	7	7	7
FY 2019-20	5	5	5	9	9	9
FY 2020-21	5	5	5	12	12	12
FY 2021-22	11	11	11	21	21	21
FY 2022-23	8	8	8	13	13	13
FY2023-24	8	9	9	14	15	15
FY2024-25	13	13	13	24	24	24
Cumulative	53	54	54	100	101	101
